



Environmental Responsibility Policy

www.hotelpartners.ie



Foreword from Colm Deignan Managing Director

Welcome to the Hotel Partners Environmental Responsibility Policy.

At Hotel Partners, we take the responsibility of our environment seriously and carry out our duties with a passion for excellence. Our industry is based on the fact that people will always need to travel the world so it's important for the hotel, hospitality and tourism industry to take an active part in finding effective ways of minimising our environmental impact.

Our hotels have heeded the raised expectations of our team members, guests, suppliers, and shareholders regarding energy and waste reduction and have chosen sustainable environmental practices to achieve realistic goals set out in our ER policy. We have always known that it is an accumulation of small changes that deliver the greatest results, and at Hotel Partners, we are committed to working together to take our hotels to the next level where results will show an organisation that is recycling waste wherever possible and becoming more energy efficient.

We have sought to produce a policy that displays a genuine, active and responsible commitment to our environment. This means being a good employer and minimising our environmental impact.

Colm Deignan – Managing Director

Hotel Partners

Sept 2009

About Hotel Partners

Hotel Partners is Ireland's top Independent Hotel Management Company. Our focus is to utilise the skills that we have within our organisation to ensure that all our managed properties are run as efficiently and as profitably as possible. Our parent company has owned and managed successful hotels in the Irish market for over 15 years.

Our present hotel collection

- Fitzwilliam Dublin
- Fitzwilliam Belfast
- Park Plaza Belfast, Belfast International Airport, Northern Ireland

Environmental Responsibility

Hotel Partners and its managed properties have a commitment to implement initiatives in all our hotels, as outlined in the following table. Each hotel seeks to achieve these basic requirements and then actively strive for higher levels of efficiency and effectiveness in those areas.

These initiatives covered 6 areas within a hotel where a significant difference can be made:

- 1. Water**
- 2. Electricity & Gas**
- 3. Purchasing**
- 4. Waste Management**
- 5. Learning and Development**
- 6. Guest Communication**

The initiatives outlined here represent our current commitment to our ER and will constantly evolve, develop and intensify as necessary with changes in our environment and the industry in which we operate.

Hotel Partners – Environmental Responsibility Policy

Minimum Requirements for All managed properties	
General	<ul style="list-style-type: none"> Preventive maintenance programmes to be implemented in all properties to assure the efficient operation and energy usage of equipment/plant
Water	<ul style="list-style-type: none"> Install water-flow reduction fitting for shower heads Monitoring of water consumption on a daily basis to establish trends & reduce consumption (No sub metering) Urinal flush, adjust to the minimum frequency (Depending on usage) Toilet Cistern usage, to be adjusted to a maximum 4 litre flush release Rainwater harvesting designed into all new builds –for watering of grounds, flushing of toilets etc.
Electricity & Gas	<ul style="list-style-type: none"> A minimum of 70% of all light bulbs should be of an energy saving specification 'Onity' type key card energy reduction system to be fitted in all guest rooms Movement sensors for lighting, to be installed where appropriate in all staff areas to include: Canteen, locker rooms & house keeping pantries etc. All exterior lighting to be controlled by photocell switches or actively managed timer switches Building Management System (BMS) installed in new builds to maximize efficiency of equipment Demonstrate efficient usage of the existing BMS systems on a daily & weekly basis
Purchasing	<ul style="list-style-type: none"> Use eco-friendly products where possible Use recycled products, paper, plastic, bottles etc Use local suppliers where possible, thus reducing transport emissions etc.
Waste-Management	<ul style="list-style-type: none"> Methods in place to facilitate recycling of Paper, Cardboard, Clear glass, Coloured glass, Plastic's, Wood, Toners, Batteries, Oil & General waste etc. RDI Food Waste Management System or similar to be installed in for all new builds or refurbishments Adherence to a policy of a 'Paperless Office' in order to reduce waste <ul style="list-style-type: none"> -Reuse of paper/scrap -E-mail and computer storage policy to promote effective use of electronic information rather than hardcopy
Learning and Development	<ul style="list-style-type: none"> ER policy to become a major part of the hotel induction Recognition awards in each property to create awareness Elect an "Energy Champion" for each property Each hotel to establish a ER review team to ensure implementation and review of their environmental policies "Energy Champions" to communicate in ER review forum to discuss new ideas and trends
Guest Communication	<ul style="list-style-type: none"> Inform guests of water usage/environmental conservation measures in which they can personally engage whilst in the hotel. e.g., towel and linen change policy, running taps etc. Communicate this through the media of TV, tent cards, lifts etc Include information about the ER policy in the Guest Service Directory ER policy to be posted on hotel websites